



## **Privacy Statement**

This statement discloses the information practices for MIS Security, LLC's ("MIS Security") website ("Website"), from what type of information about our Website's users is gathered and tracked, to how the information is used, shared or otherwise processed offline.

### **Collection of Personal Information**

You may choose to give us personal information directly in a variety of situations. For example, you may want to give us your name and contact information to communicate with you, to order a product, or to process an order. You may share a description of your education and work experience in connection with a job opening at MIS Security for which you wish to be considered. If you tell us that you do not want us to use your information to make further contact with you beyond fulfilling your request, we will respect your wishes.

We may also collect information relating to your use of our Website. For example, when you visit our Website, we may log certain information that your browser sends us, such as your IP address, browser type and language, access time, and referring Website addresses, and we may collect information about the pages you view within our Website and other actions you take while visiting us. We may also use related technologies to determine whether you have opened an email or clicked on a link contained in an email. For more information on these collection practices, please see the "Use of Cookies" section below.

### **When We Share Your Personal Information**

If you request something from MIS Security, for example, a product or service, a callback, or specific marketing materials, we will use the information you provide to fulfill your request. To help us do this, we may share information with others to facilitate fulfillment of your request, including suppliers, subcontractors, and consultants, that have agreed to safeguard such information in a like manner to the way MIS Security safeguards such information and that have agreed to confidentiality terms with MIS Security. We may also contact you as part of our customer satisfaction surveys or for market research purposes.

### **Recruitment**

In connection with a job application or inquiry, whether advertised on the MIS Security Website or otherwise, you may provide us with information about yourself, such as a resume. We may use this information throughout MIS Security in order to address your inquiry or consider you for employment purposes. Unless you tell us not to do so, we may keep the information for future consideration.

### **Use of Cookies**

This Website works with cookies that collect anonymous traffic data on this Website. These cookies may tell us whether you have visited our Website before or are a new visitor and what material on our Website you have viewed. The cookies we use may collect information that is considered personally-identifiable information under applicable data privacy regulations, such as IP addresses (including information derived from your IP address such as geolocation information), and information regarding your interaction with the Website; however, cookies do not provide us with any way to contact you and we do not transfer this information to third parties for monetary or other valuable consideration. MIS Security uses such information solely to support your relationship with MIS Security or your requests for our products and



services. We do store cookies on your computer to track your user identity when accessing certain features and functionality on the Website and to track how you may have reached our site. To opt out of the use of cookies, many commonly available browsers permit you to reject cookies from this Website and you may use this Website with that feature of those browsers enabled; however, you understand and agree that some of the features and content on our Website may be unavailable to you if your browser is configured to reject cookies.

### **Data Security**

MIS Security takes reasonable and appropriate measures to maintain the confidentiality of personal information and to protect personal information from misuse and unauthorized access. This includes maintaining a system of appropriate administrative, physical, and technical safeguards to secure such information.

### **Privacy Questions**

If you have a question about this Privacy Statement or MIS Security's handling of your information, you can send an email to [Privacy@missecurity.com](mailto:Privacy@missecurity.com).



**Privacy Policy Addendum 1:**  
**California Supplemental Privacy Statement**

If you are a California resident, you have rights under the California Consumer Privacy Act of 2018 (“CCPA”). The MIS Security Privacy Statement addresses the required disclosures about your Personal Information as defined herein. This Privacy Policy Addendum 2 is an overview of the information required by the CCPA and provides instructions on how to exercise the rights granted by the CCPA. Defined terms used herein shall be interpreted in accordance with the definitions contained in the CCPA.

**DISCLOSURES ABOUT YOUR PERSONAL INFORMATION**

1. Collection, Business Purposes and Disclosure of Personal Information. MIS Security uses Personal Information submitted to us through the Website or collected by cookies to support your relationship with MIS Security or your requests for our products and services. To further this purpose, MIS Security may collect and disclose, for a business purpose, information from the following categories:
  - a. Information necessary to provide you with access to and use of our Website, products and services
  - b. Information necessary to respond to your request for information, order or support
  - c. Business contact information of clients, prospects, partners and suppliers
  - d. Information about visitors to our sites and locations
  - e. Information collected for marketing and business intelligence
2. This includes Personal Information defined by the CCPA as:
  - a. Identifiers such as IP address and geolocation information
  - b. Personal information under the Customer Records provision of the California Civil Code such as your name, postal address, email address or payment information you provide to purchase a product or service offered by MIS Security
  - c. Commercial information related to your purchase of a product or service offered by MIS Security
  - d. Internet activity information relating to your interactions with the Website
  - e. Professional information such as your employer name and job title
  - f. Inferences about your consumer preferences

**SOURCES AND SHARING OF PERSONAL INFORMATION**

The MIS Security Privacy Statement describes the types of sources from which we collect Personal Information and how we share your information with third parties. As explained, we may collect Personal Information directly from you submitted through the Website and/or from your employer in the event you are using the Website to apply for an open position with MIS Security. We may share information about you with our suppliers, subcontractors, and consultants that have agreed to safeguard such information in a like manner to the way MIS Security safeguards such information and that have agreed to confidentiality terms with MIS Security. The purpose of such disclosures is limited to helping MIS Security provide you, or the company you work for, products or services or to fulfill your requests. We may also contact you as part of our customer satisfaction surveys or for market research purposes.

**SALE OF PERSONAL INFORMATION**

MIS Security does not currently sell, rent, lease, disclose, disseminate, make available, transfer or otherwise communicate a Consumer’s Personal Information to a business or another third party for monetary or other



valuable consideration. Should this type of activity ever become applicable in the future, MIS Security will update this Privacy Policy to notify you of this change. As a user of the Website, you are responsible for regularly reviewing this Privacy Policy for updates and your use of the Website constitutes acceptance of these terms. You can make choices to allow or prevent such uses by contacting MIS Security in accordance with the “HOW TO CONTACT US” section below.

### **YOUR RIGHTS WITH RESPECT TO YOUR PERSONAL INFORMATION**

In addition to the rights granted under the MIS Security Privacy Statement, as a California resident, you have the right to:

1. Request specific pieces of Personal Information or information about the categories of Personal Information that MIS Security holds about you.
2. Request Deletion of your Personal Information.
3. Opt out of the sale of Personal Information, if applicable.

To exercise any of the aforementioned rights, please contact MIS Security in accordance with the “HOW TO CONTACT US” section below.

With respect to cookies, many commonly available browsers permit you to reject cookies from this Website and you may use this Website with that feature of those browsers enabled. You can generally express your privacy preferences regarding the use of most cookies and similar technologies through your web browser. Look under the heading "Tools" (or similar heading) in your particular browser for information about controlling cookies. In most instances, you can set your browser to notify you before you receive a cookie, giving you the option to decide whether to accept it or not. You can also generally set your browser to turn off cookies.

### **NON-DISCRIMINATION**

If you choose to exercise any of these rights, we will not deny goods or services to you or provide different quality of services.

### **HOW TO CONTACT US**

If you have any questions about this California Supplemental Privacy Statement, please contact MIS Security at [Privacy@missecurity.com](mailto:Privacy@missecurity.com) or at:

MIS Security, LLC  
Attn: Chief Information Security Officer  
1700 Summit Lake Drive  
Tallahassee, Florida 32317  
Phone: (850) 219-5000

Because email communications are not always secure, please do not include credit card or other sensitive information in your emails to us.